

September 30, 2025

Board of Education
Township High School District 113
via email: aneumann@dist113.org, boardofeducation@dist113.org

Dear President Neumann and Members of the Board,

NAVI is submitting this comment to the board with regard to tonight's board meeting and the agenda item "Approve Settlement Agreement with Employee," with the support of concerned district parents, future district parents, and community members.

While discourse around whether the district should settle this lawsuit is important, Ms. Kenyon's anti-Israel social media reposts did not happen in a vacuum. It happened within a school culture that results from a set of divisive ideas that the school has embraced. According to Kenyon's complaint against the District, the district's DEI office specifically organized a book club and promoted Ibram X. Kendi's "How to be an Anti-Racist." This book teaches that the answer to past discrimination is present discrimination. It explicitly stands for unfair treatment – discrimination – against a group of people based on their identity. Kendi's worldview – which minimizes individuals and sees only power dynamics between groups – fuels a school culture of division and dehumanization, where we no longer see a person or student before us, but a member of a collective identity group. It's no wonder that teachers believe that Kendi's anti-Israel views are not only permissible but welcomed in this District. We are asking this Board and the District administration to take a hard look at teacher training and Diversity, Equity, and Inclusion programming to ensure they are not fueling division in our classrooms and community by deliberately or inadvertently promoting discrimination.

Sincerely,
Josh Weiner
Chief Strategy Officer
North American Values Institute

Undersigned:

A large black rectangular redaction box covering the signature of the undersigned.